

# **Katelyn J. Cavanaugh**

Kcava003@odu.edu

[http://tntlabs.org/member\\_kcavanaugh.php](http://tntlabs.org/member_kcavanaugh.php)

Department of Psychology

Old Dominion University

250 Mills Godwin Building

Norfolk, VA 23529

## **EDUCATION**

**Old Dominion University**, Norfolk, VA, August 2010-present

M.S., expected 2012

Ph.D. Industrial/Organizational Psychology, expected 2015

2010 Recipient of the Patricia W. and J. Douglas Perry Fellowship

Advisor: Richard Landers

**University of Delaware**, Newark, Delaware, August 2005- May 2008 (3 year graduate)

B.A., *Cum Laude*, Psychology Major and Spanish Minor

Dean's List awarded every semester

**La Universidad de las Américas**, Puebla, Mexico, January-February 2008

Study Abroad Program

## **RESEARCH INTERESTS**

The use of social networks in organizations

Internet-based employee selection testing

Training and technology in education and the workplace

## **POSTERS AND PRESENTATIONS**

Cavanaugh, K. J. & Landers, R. N. (2011, March). *Predicting job success from Facebook profiles*. Paper presented at the 2011 annual conference of the Virginia Social Science Association, Norfolk, VA.

## **RESEARCH EXPERIENCE**

**Research Assistant, Technology iN Training Laboratory**, August 2010-present

**Dept. of Industrial/Organizational Psychology, Old Dominion University**

PI: Richard Landers, Ph.D.

- Assist in designing research studies
- Collect data with online and live participants
- Select, train and supervise undergraduate research assistants
- Analyze data and prepare conference submissions

Current projects:

- Using Information Derived from the Online Social Network Site Facebook as a Predictor of Job Performance

- Backchannel Communication: Can Text Messaging Improve Classroom Learning?

***Technical Assistant, The GLAD Program, August 2008- July 2010***

**Dept. of Pediatrics, University of Medicine and Dentistry of New Jersey**

Worked at the Drexel University College of Medicine for two NIH-funded longitudinal studies examining cognitive and behavioral development of at-risk youth: Maltreated Children's Emotions and Self-Cognitions; Developmental Effects of Prenatal Cocaine Exposure. PI: Michael Lewis, Ph.D.; Co-Investigators: David Bennett, Ph.D. and Margaret Sullivan, Ph.D.

- Administered protocols for child labs and parent interviews.
- Administered intelligence and memory tests, including the Stanford-Binet Intelligence Scale.
- Collected biological data; heart rate, drug tests and other saliva samples.
- Responsible for head administrative duties for Cocaine-Exposure study.
- Assisted in development of new protocols and experimental procedures.
- Referred subjects for therapy, community resources and social services when needed.

***Undergraduate Research Assistant, Parent-Teen Lab, February-December 2007***

**Dept. of Clinical Psychology, University of Delaware**

Worked at the Parent-Teen Lab, an NIMH-funded study which investigates the development of psychopathology in parents and children from low income families.

Co-Investigators: Roger Kobak, Ph.D., Brian Ackerman, Ph.D.

- Conducted parent and teen telephone interviews.
- Transcribed Adult Attachment Interviews.
- Entered coded data into Excel.
- Conducted case studies and a literature review.

***Undergraduate Research Assistant, Human Emotions Lab, August-December 2006***

**Dept. of Clinical Psychology, University of Delaware**

PI: Carroll Izard, Ph.D.

- Conducted naturalistic observations of mother-child interactions.
- Interviewed parents.
- Entered coded data into SPSS.

## **TEACHING EXPERIENCE**

***Graduate Teaching Assistant, Undergraduate Experimental Psychology, ODU, August 2011-present***

Supervisor: Robert Brusso, M.S.

## **CONSULTING EXPERIENCE**

***Independent Consultant, ACCESS AIDS Care, Norfolk, VA, October 2010-present***

- Create and manage multiple longitudinal databases
- Assist with quarterly and annual reports to grant funding agencies
- Perform statistical analyses, prepare professional reports; disseminate and explain results
- Lead client focus groups regarding quality of care

## **PROFESSIONAL AND ACADEMIC MEMBERSHIPS AND SERVICE**

Student Coordinator, ODU Psychology Department Ph.D. Student Interview Day, 2011

Member, Industrial/Organizational Psychology Student Association, 2010-present

Student Member, Society for Industrial & Organizational Psychology, 2009-present

Member, Philadelphia Behavior Therapy Association, 2008-2010

Member, Psi Chi, National Psychology Honors Association, 2007-present